

MOORE POLICE  
DEPARTMENT  
Chief Todd Gibson

# 2023 ANNUAL REPORT





# MOORE POLICE

## Administration

Public Safety Center | 117 E. Main St. | Moore, OK 73160



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## From the **CHIEF**

Dear Moore Community Members, Mayor, City Council, City Manager, and City colleagues as we conclude another year and begin a new one, I want to thank you for the partnerships forged during 2023. The 2023 Annual Report is a continuation of our commitment to the Core Value of **"Accountability."**

**The Moore Police Department** plays a significant role in the community, responding to a variety of needs, often in high-tension contexts. As is the case across the country, officers are tasked with addressing issues that have gone unaddressed by other parts of **"the system,"** and when called upon, many situations have come to a potentially dangerous point.

There are certainly times when legal consequences are necessary to protect the vulnerable from harm. Police must continue to step up -and be well-trained - for these circumstances; however, there is incredible power in prioritizing prevention and problem-solving, especially when it is done by partnering with the community. A connected community is a safer community.

We are only as successful as the support and resources of the community are. Sir Robert Peel, in his 1829s **"Principals of Modern Policing,"** said, **"The police are the public, and the public are the police."** The community and city leadership in Moore have proven that support for law enforcement is good for the entire community. The members of the Moore Police Department

recognize and are grateful to work in partnership with this community.

In 2023, Moore Police took large steps in transforming how we conduct policing in our community. We launched our **Geo Policing** philosophy. Geographically focused policing initiatives increase the presence and visibility of police officers at specific higher-crime locations to significantly reduce the fear of crime and disorder. The Geographical Policing model is used to personalize, professionalize, and HUMANIZE our police service.

As we move into this new year, we look forward to the opportunities to enhance our community by making positive impacts on individuals. Forging positive partnerships in our community will work to keep us **"MOORE STRONG."**

Sincerely,

Todd



# Our Leadership

## Chief **Todd Gibson**

*Chief Todd Gibson* brings a lifetime of successful law enforcement experience to the job. Gibson was named Chief in April 2020, and was previously *Cleveland County Sheriff*.

Chief Gibson began his career in the 1990s, he served in Norman Police Department until 2016, retiring from the force as a Captain. While at Norman, Gibson served as project manager for the police investigation center and was *Criminal Investigations Division Commander*. He also served as *Police Incident Commander* for multiple natural disasters in Cleveland County (including the 2010 and 2013 tornadoes), commanded the Norman police tactical team, coordinated responses

for OU football games, and oversaw five officer-involved shooting investigations.

Gibson was named *2012 Norman Police Supervisor of the Year* and was the Warr Acres Officer of the Year in 1996 and 1997. As Sheriff of Cleveland County, he brought about innovative change and ideas to the profession of Sheriff in Oklahoma. He developed cutting edge programs and initiatives at the Cleveland County Jail, as well as millions of dollars in technology and equipment upgrades. This catapulted the sheriff's office into the 21st century. Chief Gibson is a leader in Oklahoma law enforcement and currently serves as the *3rd Vice President* on the board of directors for the *Oklahoma Association of*

*Chiefs of Police (OACP)*. He actively trains police leaders in the area of organizational leadership and organizational culture building.

In addition to his law enforcement work, Chief Gibson is an active leader in his church, serves as the *Vice Chairman of the Commission for Oklahoma Bureau of Narcotics and Dangerous Drugs, Vice Chairman of the Cleveland County Health Board*, and has been active with various other non-profit organizations.

Todd and his wife, Johanna, have four children: Kyleigh, 23; Caleb, 21; Shylah 19 and Cade, 17. They live in Moore.

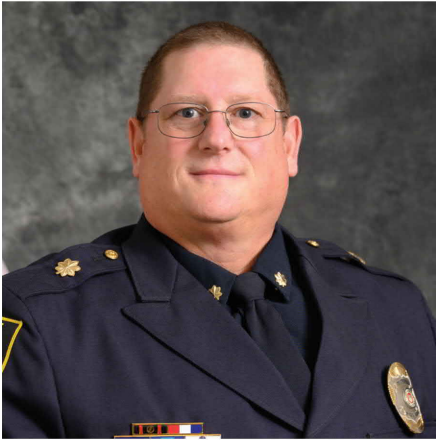


## Deputy Chief **Blake Green**

*The Moore Police Department* welcomed *Deputy Chief Blake Green* in December 2020. He came from the Cleveland County Sheriff's Department, where he was *Undersheriff* and acting *Sheriff*. He retired from the Norman Police Department, where he served as the

*Criminal Investigations Commander, vice chair of CLEET, SWAT Commander, and Racial Intelligence Training and Engagement Trainer*. He attended the *Senior Management Institute for Police* in 2017, completing the *IACP Leadership in Police Organizations*.

# Our Leadership



## Major **Ted Belling**

*Major Ted Belling* started with the department in 1989. He has a bachelor's degree in **Criminal Justice** and an associate degree in **Computer Sciences**, having completed the **Leadership in Police Organizations** course. He served as a detective and also helped develop the **Accident Specialist Unit**. Major Belling is the **Bureau Commander over Professional Standards, Communication,**

**Records, Public Information, Training, Community Service Unit, School Resource Officers, and the Criminal Investigations Division.** He attended the **School of Police Supervision** in 2004 and is an **FBI-Leeda** trilogy recipient. He is a **Lexipol Administrator** and **IAPRO/Blue Teams Administrator**. He is also an **FAA-certified drone pilot** and is involved in the drone team.

*Major Kyle Dudley* is a lifelong resident of Moore. He graduated from **Moore High School** in 1994. He started his career in law enforcement in 1998 at the **Cleveland County Sheriff's Department**. He joined the **Moore Police Department** in 2000. While a **Patrol Officer**, he was assigned as a **Field Training Officer**. He later was a **School Resource Officer** at **Moore High School** in 2007 before joining the **Investigations Division** in 2008. In Investigations, he worked cold cases, general felony crimes, and a white-collar caseload. Major Dudley was promoted to Lieutenant in 2011 and was assigned to all three patrol shifts and the

**Support Services Division**. He was promoted to Captain in 2020 and assigned to patrol and later **Support Services**. He is a graduate of the **Criminal Investigations Academy (CIA-48)**, the **111th International Law Enforcement Academy School of Police Supervision**, the **Oklahoma Association of Chiefs of Police Administrative and Command Staff Training**, the **745th FBI-LEEDA Supervisor Leadership Institute**, the **728th FBI-LEEDA Command Leadership Institute**, and the **406th FBI-LEEDA Executive Leadership Institute**. Kyle and his wife, Christa, have three children: Connor, Kaleb, and Tyler. They live in Moore.



## Major **Kyle Dudley**



## **Susan Ruth**

*Susan Ruth* is a 27-year veteran of MPD. She is well-versed in all areas of the Police Department. She began her career in **Records** before moving on to **Detectives** and then to **Administrative Operations** in 2022, where she serves

as Chief Gibson's **Executive Assistant**. Susan loves to spend time with her family, especially her five grandsons, Koehn, Kendahl, Gunnar, and twins Baker and Walker, who all enjoy playing football and baseball.



# Our Mission

*The Moore Police Department* is here to walk alongside residents to create a city desirable to live in. Forging strong partnerships, we will find answers and apply solutions to problems. Compassionately serving and seeking the best outcomes with the community. Fighting crime, Passionately Protecting the community, and humbly putting **SERVICE BEFORE SELF**. Together we are **MOORE STRONG**.

# Our Vision

We aspire to enhance the community by positively impacting the lives of individuals.

# Our Values

## INTEGRITY

Our character in action; honest, trustworthy, and incorruptible.

## ACCOUNTABILITY

Openly operating to the expectations of the community. Own our actions.

## HUMILITY

We are not better than our citizens,  
**SERVICE BEFORE SELF**.

## PROFESSIONALISM

Treating everyone with dignity and respect.  
Service with Pride and Honor.

## EMPOWERMENT

Leading to increase partnerships and effectiveness, seeking excellence.





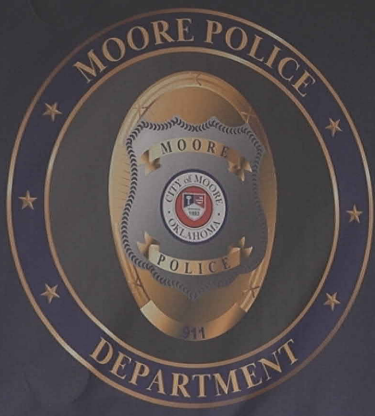


# 2023 Highlights

This past year we purchased **32 marked patrol cars**, **2 unmarked patrol cars** for the traffic unit, **3 Harley Davidson police motorcycles**, and **6 investigator vehicles**. These vehicles were replacement vehicles for older models. The department also invested in new pole camera technology as well as multiple drones.

## TRUST BUILDING CAMPAIGN

*The Moore Police Department* is pleased to announce that they have joined other agencies across the U.S. and globally in pledging to enhance trust and collaboration between police and the communities served. The pledge is part of an initiative called *"the Trust Building Campaign,"* which was started by the *International Association of Chiefs of Police (IACP)*. The world's largest and most influential professional association for police leaders. In joining the *Trust Building Campaign*, Moore PD has implemented 25 key policies and leading practices. Moore PD will prioritize actions encouraging positive community-police partnerships within six focus areas (bias-free policing; use of force; leadership and culture; recruitment, hiring, and retention; victim services; and community relations). These areas and their associated key practices are designed to promote safe, effective interactions, create strategies to prevent and reduce crime and improve the well-being and quality of life for all. In a world where information spreads quickly, it is critical, now more than ever, that law enforcement has the trust of the community that they will provide truth, transparency, and justice. Through the Trust Building Campaign, the IACP is committed to addressing these and other issues on a national and international level.



Future Home of...

# MOORE POLICE ADVANCEMENT CENTER

## MPAC CENTER

In 2023, the *Moore Police Advancement Center (Training Center)* is moving forward and on track for completion in spring 2024. The MPAC Center will be located at 12th and Janeway behind the car wash. This location is 6,000 square feet and will be used to positively serve and impact the police department and the City of Moore community.

The primary purpose will be as a dedicated Training Center, with enhanced safety features built into the building. This space will have one large classroom (50-60 Students) divided into two smaller classrooms (25-30 Students). It will house our *DTI Mat* room and *Virtual Reality* shooting simulator. Along with a force-on-force scenario-based training area. The two Training Sergeants will office out of this

location along with the Lieutenant over Training. There will be 24-hour access for staff and office space for on-duty District Officers to meet with citizens and space to host outside meetings and training events.

## OITP (Officer in Training Program)

Beginning in 2023, *Moore Police Department* began the *OITP-Officer in Training Program*. The OITP program redefines training, focusing on adult learning principles, allowing Officers in Training to better retain the training provided. This cutting-edge program focuses on training and leadership development over critique, developing calm professionals with exceptional critical thinking skills. The Moore Police Department is the first

agency in the State of Oklahoma to utilize the Officer in Training Program.

Under the new program, a new *Training Officer Manual*, *Officer in Training Manual*, and *Officer in Training Policy* were all created. Additionally, OITP software was acquired, streamlining the process for completing Daily, Weekly, and End of Phase Training Reports.

In August of 2023 an OITP selection process was held. Applicants participated in an interview process, each seeking to be selected

as Training Officers. Selected applicants were all required to attend a 40-hour in-house OITP Training Program. The training incorporated a variety of training topics including the OITP, the OITP Software, adult learning principles, leadership, and agency specific mission, vision, and values training. The courses were held 10/09/2023-10/13/2023 and 10/23/2023-10/27/2023. After completing the training, the OITP implemented, taking effect with the first OITs beginning their training on 12/31/2023.

## ACCREDITATION

In April of 2023, the *Moore Police Department* became one of the 18 accredited agencies in the state through the *Oklahoma Association of Chiefs of Police*.

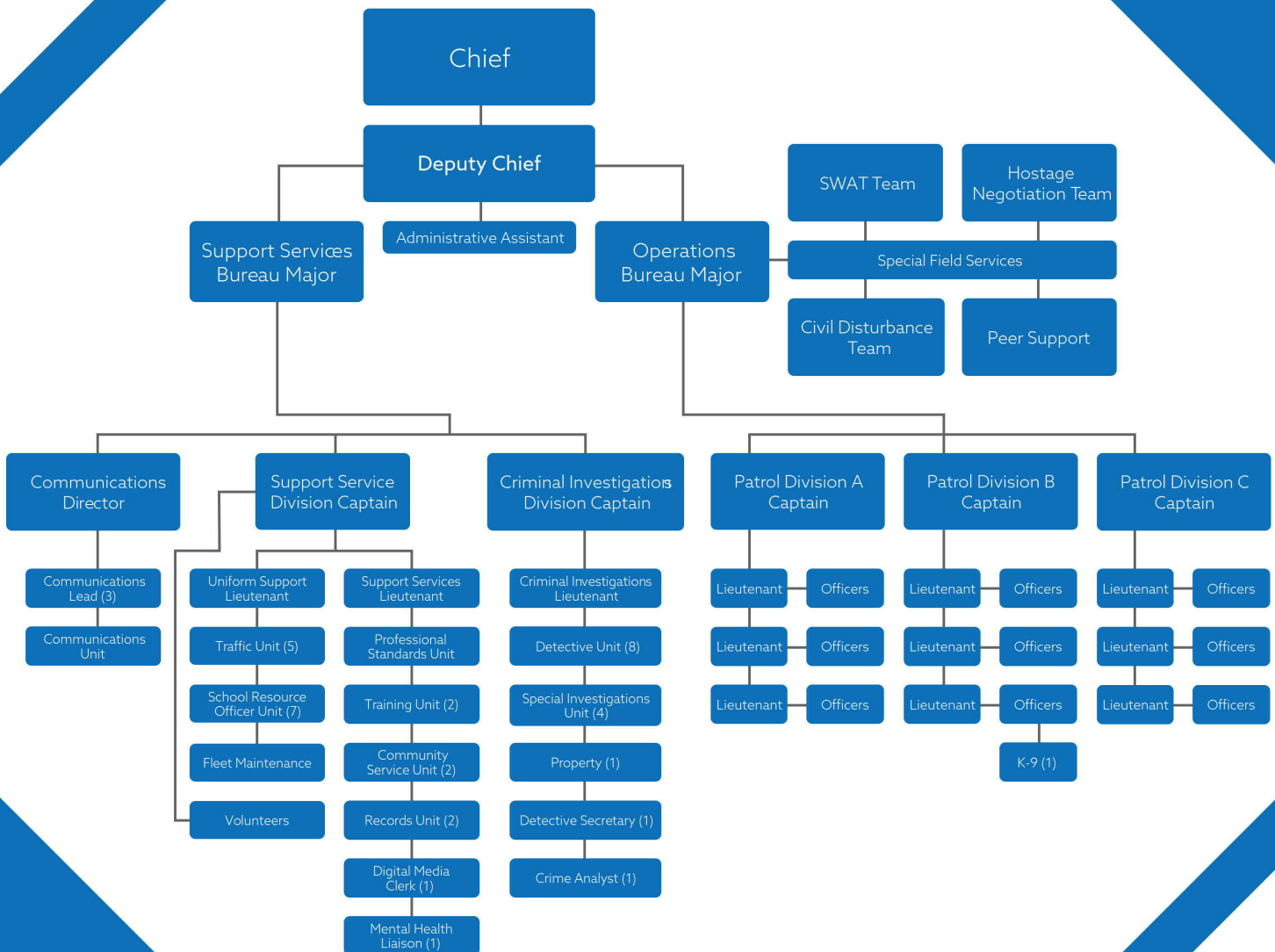
The *Oklahoma Law Enforcement Accreditation Program (OLEAP)* provides law enforcement with over 180 standards to adhere to.

Each demonstrates best practices for efficient and effective operations.

The process was lengthy and took hours of dedicated work within the organization to ensure the agency and members adhered to up-to-date policies and procedures. The agency provides the resources necessary to maintain a high-functioning police department for the citizens.

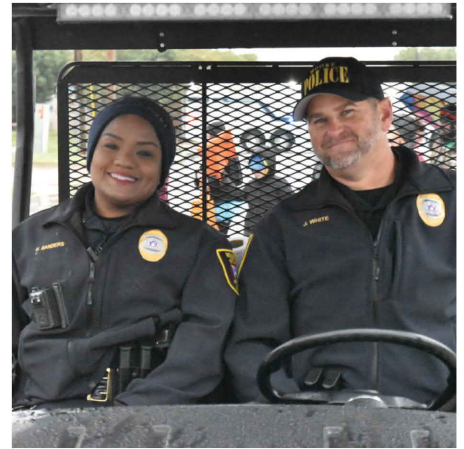
To receive accreditation, OACP sent a team of assessors to the agency to have every phase of police department operations reviewed as they pertain to the program standards.

# Organizational Chart





# Patrol Stats



## STATS

Murders - **3**  
 Rapes - **21**  
 Robbery - **10**  
 Auto Burglaries - **265**

## PATROL

Police Calls for Service- **47,643**  
 Total Traffic Stops - **20,261**  
 Total Citations & Warnings Combined - **26,796**  
 Total Number of Arrests - **1,611**

## TRAFFIC UNIT

Traffic Stops: **5,608**  
 Cit/Warn: **9,997**  
 Accidents (Only Traffic Reports) - **401**  
 w/ only traffic unit, **966** with everyone

Moore High School -  
 300 N Eastern Ave - **37**  
 Southmoore -  
 2901 S Santa Fe Ave - **40**

Highland West Junior High -  
 901 N Santa Fe Ave - **44**

Central Junior High -  
 400 N Broadway St - **32**

Highland East Junior High -  
 1200 SE 4th St - **30**

## Monthly Shift Averages

Shift:	Adam	Baker	Charlie	Total
Reports	181	146	73	400
Phone Reports	80	55	8	143
Accident Reports	47	45	10	102
Citations	127	201	161	489
Warnings	244	247	304	795
Arrests	21	40	62	123
# of Shifts Worked	253	308	251	812

# Training Division

*The Moore Police Department Training Division* consists of *Lieutenant Clarkston, Master Sergeant Stromski, and Staff Sergeant Wells*. As training coordinators, Sergeant Stromski and Sergeant Wells coordinate several in-service classes for the Moore Police Department and assist with instruction at two *Basic Police Officer Academies* hosted by *Moore Norman Technology Center*. During the last academy at Moore Norman Technology Center, Sergeant Wells took the lead coordinator position for the academy, while Sergeant Stromski coordinated the remaining services at the police department. Also new this year, the training division coordinated a 9-week mini academy and an 8-week mini academy for our newly hired officers. The officers in training start their day with physical fitness, defensive tactics or firearms, and classes to help them get ready for the field training program. Of course, none of this would be possible without the officers from the department helping us instruct our in-service and mini-academies.

Between Lt. Clarkston, Sgt. Stromski and Sgt. Wells assisted with many community events, including citizen's academies, parades, *Shop with a Cop, Coffee with a Cop*, and funeral escorts. Throughout the year, our officers averaged **110 hours of training per officer**, higher than the state-mandated training of 25 hours. Looking ahead to 2024, the training division will be moving to a new training center, where they will host classes that will also increase the number of training hours per officer.





Sergeant **Stromski**  
Training Division



Sergeant **Wells**  
Training Division



Lieutenant **Clarkston**  
Training Division







**Keara Duncomb**  
Dispatcher of the Year

# 911 COMMUNICATIONS

2023 was an exciting year for the **Moore Communications Center**. We had many exciting things happen. A couple of the big highlights were:

We completed the implementation of new software for **Emergency Fire Dispatching**. It is a rigorous process requiring dispatchers to spend several hours completing a certification process. With the implementation of this new software, dispatchers provide a higher level of service to both first responders and the citizens of Moore.

Once again, we recognized dispatchers for their outstanding service to the community. **Dispatcher Keara Duncomb** received recognition from our department for her work in helping a juvenile caller render aid to his grandmother,

who had fallen and was severely injured. Dispatcher Duncomb did an outstanding job talking to the juvenile caller and successfully walked him through instructions to help his grandmother until emergency personnel arrived. As a result of her work with this caller, she also received National recognition from the **First Responder's Children's Foundation** in New York City's Times Square, representing all dispatchers around the globe for the work they perform day in and day out.

Keara was also nominated by her peers for the **Dispatcher of the Year** award given by the **Crime Stoppers Foundation**.

**Dispatcher Cheyenne Mann** received a lifesaving award when she talked a caller through performing CPR

on an individual who was found unresponsive. She talked the caller through CPR for nearly 8 minutes until emergency personnel arrived. Her performance directly resulted in the person surviving this emergency event. For the second year in a row, Dispatcher Mann has been awarded the **Life Saving Award** for our Center.

Continuing our journey towards excellence, **Lead Dispatchers Sue McKenzie** and **Christy Pittman** completed the **FBI-LEEDA Leadership Trilogy**. All supervisors within the dispatch center have now completed this program. **Lead Dispatchers Christy Pittman** and **Kathy Foss** also completed a very difficult **Civilian Leadership** program through the **Institute for Law Enforcement Administration**



## Current SRO assignments are:

### Moore High School

Sergeant Jon Oliver

Sergeant Sean Aber

### Southmoore High School

Sgt. Travis Muehlenweg

Sgt. Trevor Troxell

### Central Junior High

Sergeant James White

### Highland East Junior High

Sergeant Donald Vande

### Highland West Junior High

Officer Jaron Ballagh

### Elementary:

Sergeant Chris Ellis

# School Resource Officers

For more than two decades, the *Moore Police Department* has partnered with *Moore Public Schools* to provide uniformed, full-time *School Resource Officers*. MPD and MPS share an unwavering commitment to ensuring the safety of students and faculty and strive to create and preserve the best educational environment.

To ensure the safety and security of students within the *City of Moore*, our SROs help provide security for extracurricular events such as athletics. The connection they have with their schools goes beyond the routine school day. Additional events SROs/Moore PD officers work on include school dances, high-school proms, student orientations, summer school security, and more.

The consistent daily assignment of the SROs to their specific school lends itself well to forming meaningful bonds with students and faculty alike. SROs take pride in their schools and cherish mentorship opportunities as they interact positively with our student population during the year and even throughout their tenure as MPS students. During summer months and school breaks, SROs rejoin the ranks of the Patrol Division as well as use the time to attend training.

## Reports Filed In 2023

Moore High School – **37**

Southmoore High School – **40**

Central Jr. High – **32**

Highland East Junior High – **30**

Highland West Junior High – **44**







# Special Weapons & Tactics (SWAT)

*The Moore Police Department, in 2023, continued to forge our relationship with the **Cleveland County Sheriff's Department** and **Norman Police Department** as the **South Metro SWAT Team**.*

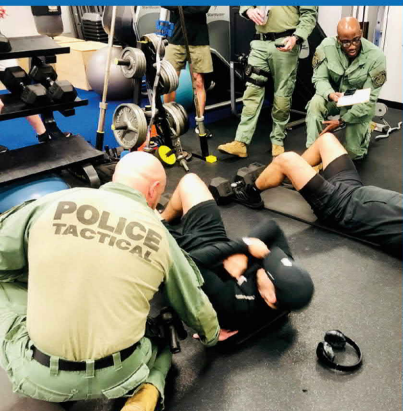
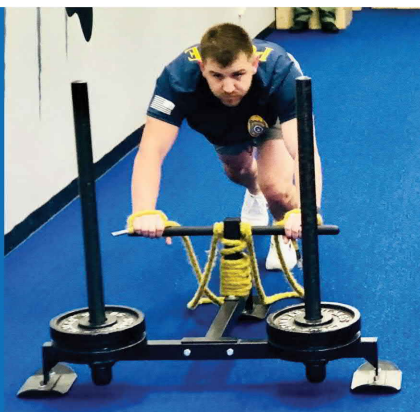
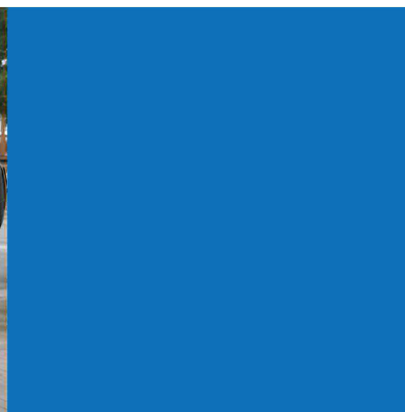
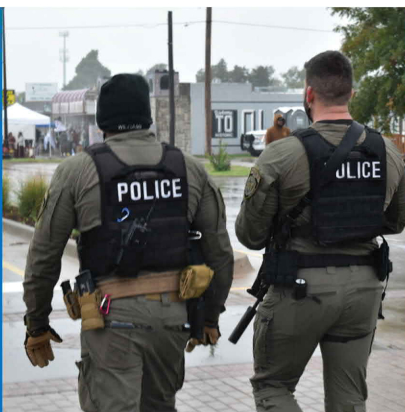
This combined multi-jurisdictional team is capable of responding to incidents in the **City of Moore** and throughout **Cleveland County**. The top priority of the South Metro SWAT Team is the protection of human life. The Team is dedicated to continuing education to keep up with nationwide standards, trends, and legal issues.

Operators began training together in 2023 monthly to learn common tactics and operational procedures within the Team. This year produced tremendous growth as a fully merged SWAT Team. Yearly training consists of but is not limited to hostage rescue, response to mass casualty events, high-risk search warrants, apprehension of armed and dangerous persons, field searches, special event protection, and more. Operators also consistently conduct firearms and physical fitness training. They are expected to reach and maintain peak performance in firearms proficiency and rigorous physical fitness standards.

These standards must be met before being accepted on the Team and throughout the assignment.

During 2023, South Metro SWAT responded county-wide to  
**5** high-risk search warrants  
**4** armed and barricaded subjects  
**13** special events

SWAT is also involved in the Citizen Police Academy, National Night Out, Fundraising for the Special Olympics, and many other events throughout the year. The South Metro SWAT is looking forward to working alongside the citizens of Moore and Cleveland County to keep them safe.





## Hostage Negotiation Team

*The Moore Police Department Hostage Negotiation Team* is a unit trained in verbal communications to de-escalate or effect surrender in situations where suspects have taken hostages or barricaded themselves. The purpose and goal of the Hostage Negotiation Team is to save lives and to resolve crises or critical incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and persons in crisis. Their ethos is embodied by the phrase, **"We calm the storm."** The eleven-person team is comprised of two teams and **Mental Health Liaison Tania Woods**. In 2023, the Moore HNT welcomed two new members, **Officers Jalen Adams** and **Nathan Shore**. They have also begun integrating with **Norman PD**, the **Cleveland County Sheriff's Office**, and **OU PD** negotiators to make the combined **South Metro SWAT Hostage Negotiation Team**.



### HNT TEAM

Lt. Matthew Morrow – HNT Commander  
Tania Woods – Mental Health Liaison

### TEAM 1

MSgt. David Dickinson – Team Lead  
Lt. Aaron Smith  
MSgt. Rebecca Miller  
Officer Jalen Adams

### TEAM 2

MSgt. Alan Wallace – Team Lead  
MSgt. Benjamin Barnes  
Sgt. Casey Giza  
Sgt. Sara Gurchinoff  
Officer Nathan Shore

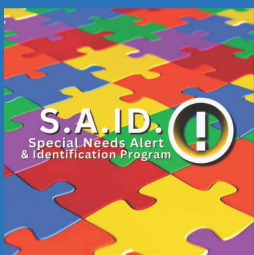
## Mental Health Liaison

**Tania Woods** is the City of Moore's mental health liaison and assists all city employees with their mental well-being. **Ellie Mae Moore** is the city's newest therapy dog, joining the department in April 2023. Tania and

Ellie provide therapeutic services to city employees while also providing referrals for their family members. Tania is also a team member on the police department's hostage negotiation and peer support teams.



**Tania Woods & Ellie**  
Mental Health Liaisons



## S.A. ID Program

*The S.A.ID. (Special Needs Alert and Identification)* The program provides First Responders with the resources to identify and assist individuals with special needs who find themselves in an emergency. Residents can now complete a simple information form and an S.A.ID. Alert will be created in our secure

communications database. A S.A.ID. Alert defines the individual's condition and/or needs to First Responders before they arrive at an incident to improve their response, interaction, and communication with the individual. 51 citizens are registered under this program.





# Special Olympics

This past year, the *Moore Police Department* participated in multiple *Special Olympic* events, including *Polar Plunge*, *Torch Run*, *Tip-A-Cop*, *Cops on Top of Coffee Shop*, *Bouquets & Badges*, and *Summer Games in Stillwater*. The department also joined other local law enforcement agencies in developing and installing an LETR wrap on one of its Ford Explorers.







# Community Service Unit

The mission of the *Community Service Unit (CSU)* is to reduce crime and the fear of crime while improving living conditions within the city. The unit will use non-traditional and innovative solutions to law enforcement and other community problems. They engage with community partners to build strong long-term relationships between police and all with whom they engage. CSU-led events within the community include *Shop with a Cop*, *National Night Out*, *Coffee with A Cop*, *DEA National Prescription Take Back Days*, *National Police Week*, *Crime Free Multi-Housing*, *Kops-N-Kids*, and *Fill the Trailer*. They introduced new keystone programs like *Kops-N-Kids*, *Cadet*, and *Jr. Police Academies* while enhancing working relationships with the *OKC Thunder*, *OU Athletics*, *Niagara Bottled Water Company*, *Great Plains Western Bank*, and *Safe Kids Oklahoma*.







## Shop with A Cop

Our 13th Annual Event was its largest event to date. The 2023 event featured \$25K raised and 36 participants, with more than 200 individuals assisting and a shopping budget of \$300 per child. Since its inception, the **Moore Police Department** has served nearly 400 kids through the program.



## Fill the Trailer

Our third annual event at **Burlington** and individual donations netted 400 new jackets from our generous community. All the donated coats were handed out at our inaugural **Cops and Coats** event, held at the police department.

# 2023 Events

Autism Safety Night

Back to School Safety Event

Bicycle Safety Rodeo w/Safe Kids Oklahoma

Brand Center Visits

Burgers & Badges

Career Fair

Celebration in the Heartland

CFMH Class

Christmas Spectacular

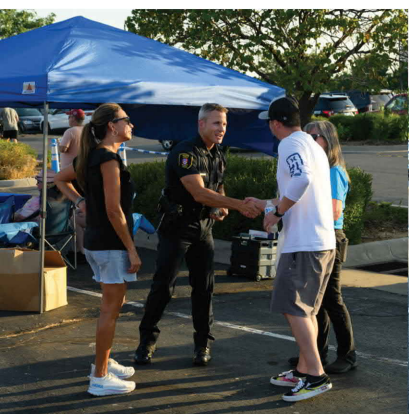
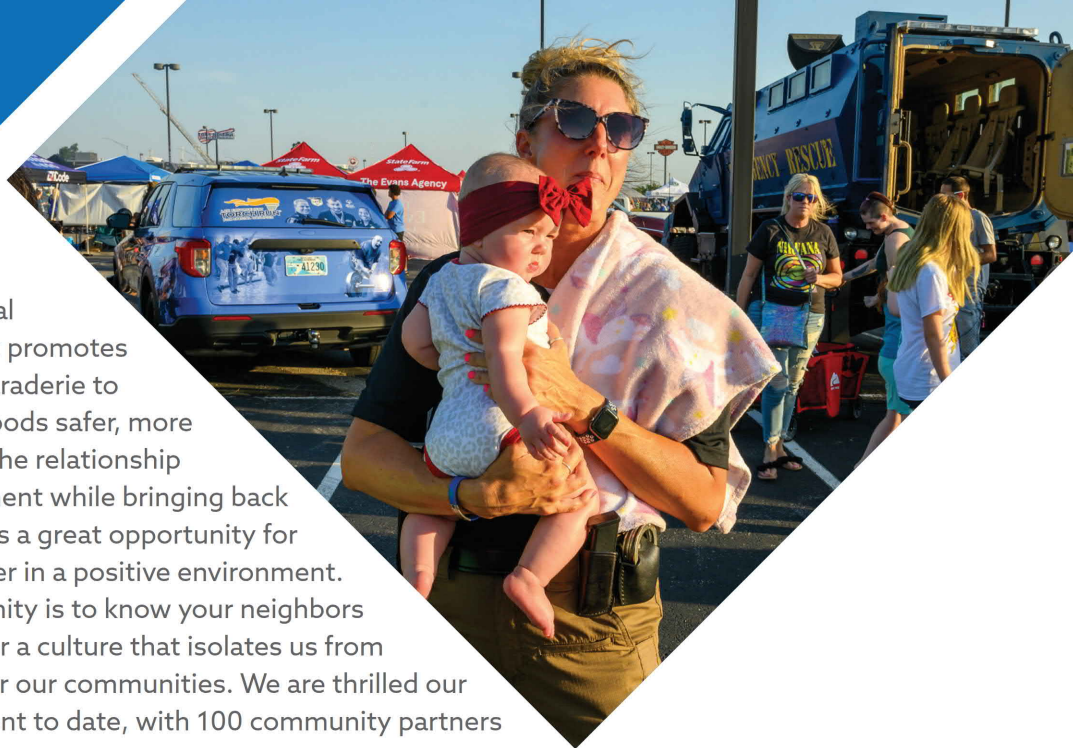
Citizen Academy

Coffee w/A Cop

Community Cook Out

# National Night Out

*National Night Out (NNO)* is an annual community-police building event that promotes partnerships and neighborhood camaraderie to make our community and neighborhoods safer, more caring places to live. NNO enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. It provides a great opportunity for police and neighbors to come together in a positive environment. The best way to build a safer community is to know your neighbors and surroundings. NNO triumphs over a culture that isolates us from each other and allows us to rediscover our communities. We are thrilled our 12th annual event was the largest event to date, with 100 community partners and 5,000-6,000 attendees.



Cops & Bobbers Fishing Tournament

DEA Prescription Drug Take Back Day

Fill the Trailer

First Responder Appreciation Event

Haunt Old Town

Kid's Citizen Academy

Let's Tacologia About It – Taco Tuesday

Memorial Service

National Night Out

Polar Plunge

Police Unity Tour

Red Ribbon Parade

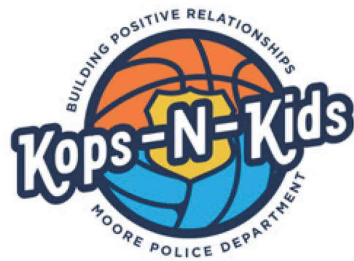
Safe Kids OK Coalition Meetings

Shop w/A Cop

Special Olympics

Tip-A-Cop





## KOPS-N-KIDS

Our integral program of recreating with at-risk juveniles after school began at *Kelley Elementary* with 24 kids. Plans include expanding the program to *Houchin* and *Southgate Elementary Schools*. It is part of the departmental triad to building positive relationships with juveniles within our community.



## BURGERS AND BADGES

Our annual event this year was held in the parking lot of the *Salvation Army* and was our largest one to date. It was a great night of community engagement, enjoying burgers, dogs, and all the fixings.





# COFFEE WITH A COP

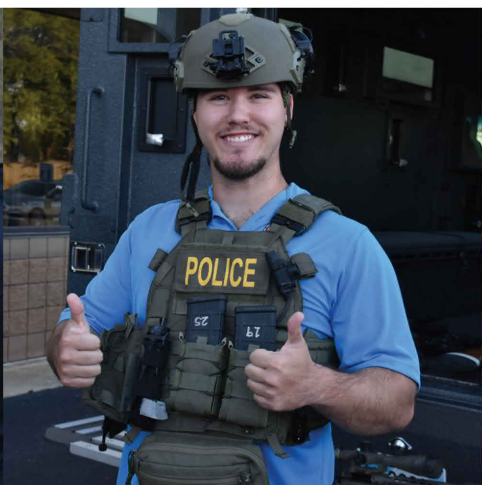
We hosted multiple events this year. *Coffee with a Cop* brings police officers and the community members they serve together over coffee to discuss issues and learn more about each other. Events were held at *Starbucks*, *Santiago-McDonalds*, and *McDonalds*. We also took this event “*on the road*” for the first time, where we visited other locations with our Santiago-McDonalds partners.





# Citizens Academy

We hosted two academies in the spring and fall. 21 participants spent eight weeks learning everything from our mission, vision, and values to defensive tactics, driving, and firearms handling. To date, 46 citizens have gone through the academy since **CSU** took the program over. The academy serves as a feeder program for our volunteer program.







## Cadet Academy

The inaugural *Cadet Academy* was held in June of 2023 and concluded with a visit and tour of the State Capital. Local juniors and seniors in high school attended the program. The goal is to build a stronger community by creating better connections with high school students interested in serving the community through a law enforcement career.

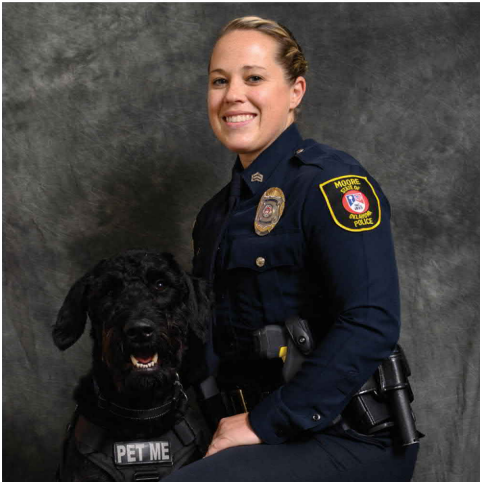
## Moore Police Department Volunteer Program

### Volunteers in Police Services

Although a relatively new program to the *Moore Police Department*, 2023 was the first full year this program has been in place. *The Volunteer Program* features six volunteers: *Tom Poyser, Teri Bennet, Nancy VanCamp, Guy Melton, and Gary Koehn*, managed by *Assistant Coordinator Ann Davis*. The volunteers served approximately 1,400 hours in the police department in 2023. Resulting in monetary savings to the *City of Moore* and its citizens of more than \$32,500.



# K9 Unit



## Leo / Sergeant Sara Gurchinoff

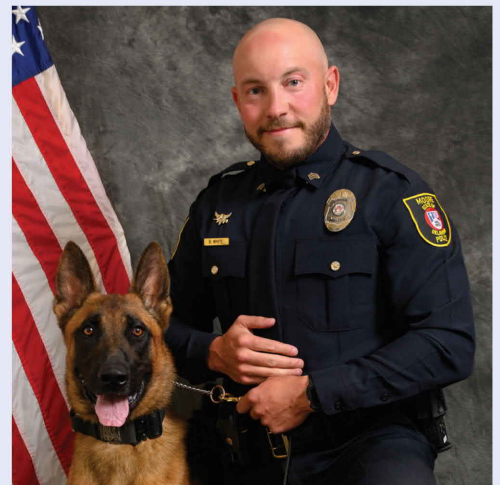
Leo had a busy 2023. Leo attended multiple career days at local High Schools and attended various community events. In August, Leo became a certified **Therapy Dog** and began his new journey of being a **Therapy Dog on Patrol**. Since Leo has been on patrol, he has helped victims of domestic abuse, children interviewing with **DHS**, mental health consumers, individuals involved in car accidents, comforted family members after receiving death notifications, etc. Leo has also become a

local celebrity, with community members who have begun to recognize him when he stretches his legs at the parks, businesses, and neighborhoods. Leo has made many new friends and has loved being out in the community. Since being on patrol, Leo has spent approximately 47 hours contacting victims and community members. Even though Leo has taken on more responsibilities, he provides emotional support and comfort to MPD's officers, dispatchers, and civilian staff.

## Sjaak / Sergeant Bryce White

In 2023, the **Moore Police Department** got a new member of the **K9 team**. **K9 Sjaak** completed a 160-hour course to become a certified team with his handler, **Sergeant Bryce White**. He excelled

through the course and loves to work. They partner with **District 21** to ensure illegal narcotics are not trafficked on major highways through Oklahoma.



## Vito / Sergeant Jeremie Miller

**Vito** is an 8-year-old Belgian Malinois from **AmeriK9 Kennels** in Oklahoma. Vito is a very social, high-drive K9, alongside his handler, **Sgt. Jeremie Miller**. Together, they have worked the streets for approximately 7

years. They have taken numerous amounts of drugs off the streets and apprehended several subjects who have committed crimes. Vito and Sgt. Miller also assist the surrounding law enforcement agencies.





Detective **David Grant**

## Criminal Investigations Division

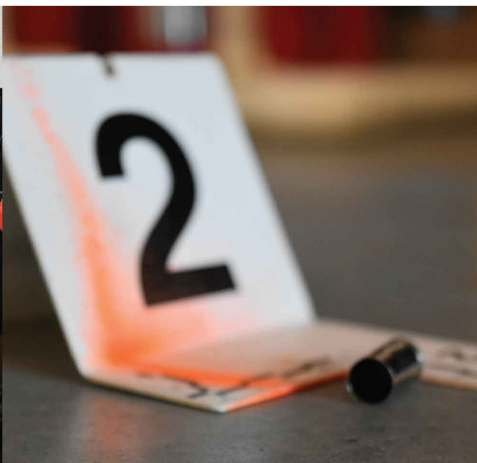
*The Criminal Investigations Division of the Moore Police Department* consists of 10 qualified investigators trained to handle criminal investigations. MPD investigators have specialized training in interview and interrogation, legal issues tailored toward criminal investigations; as well as, crime scene processing. Our investigators conduct follow-ups on reports generated by the *Operations Division* in addition to the preparation of charges presented to the *District Attorney's Office* and the *Office of the Municipal Prosecutor*. Our *Juvenile investigators* focus their investigative skills on solving all crimes against children as well as online child exploitation crimes.

Of the ten investigators assigned to the division, three are assigned to specialty assignments outside of the department. These agencies are the *District 21 Task Force*, *Oklahoma Bureau of Narcotics Marijuana Task Force*, and *D21 Interdiction Unit*. These units have led to the seizures of more than \$1.3M in drug proceeds, over 22,000 lbs. of Marijuana, 220 lbs. of Methamphetamine, 2 kilos of Cocaine, and 1 kilo of Heroin during the calendar year of 2023.

Completing her second year with our department, *Crime Analyst Catie Byrd* has proven to be an invaluable resource as she provides statistics for the entire department.

Additionally, she assists patrol officers and detectives with intel and data to assist in solving problems they encounter in their assigned geographic districts and coordinates with outside agencies with intel resources.

*Det. David Grant* was recognized as the *2023 Detective of the Year*, assisting on several cases, including two homicides during this calendar year. Det. Grant also manages the *Patrol Technical Investigator* program. He maintains a close working relationship with the Patrol Division while taking on the role of the main crime scene investigator.



# Property & Evidence Division

*Property and Evidence Division* is run by civilian employee **Angela Berry**. Berry ensures that any property or evidence is maintained and stored in a secure environment.

The duties associated with the position of *Property and Evidence Clerk* are many. They include maintaining the incoming property in

an organized fashion. The property must be located quickly to maintain the chain of custody of property booked in or out and prepare the property room for quarterly audits and annual inventories. In 2023, Berry passed the **FBI Audit**, which ensures that all guns released back go through the **FBI NICS** checks.



**Evan Young**  
Records Department

## Records Department

*The Moore Police Department Records Division* shoulders the tremendous responsibility of records keeping for the Police Department. Whether it's accident reports, police reports, or sorting mail, our dedicated records staff works hard to ensure this critical function. The Records Division is staffed by three employees, with **Evan Young** working into the evening hours.





# New Recruits

**Elexa Sanders** Officer 2/23/2023

**Jordan Henderson** OIT 6/19/2023

**Alex Dos Santos** OIT 6/19/2023

**John Evans** OIT 6/19/2023

**Cody Williamson** OIT 11/20/2023

**Esmeralda Carter** OIT 11/27/2023

**Hugo Rodriguez** OIT 11/27/2023

**Jakub Jackowski** OIT 11/27/2023

**Grace Hyles** OIT 11/27/2023

**Jasmine Medina** OIT 11/27/2023





# Awards

## LIFE SAVING AWARD

Officer LaNae Fishbough  
Sergeant Jeremy Lewis  
Sergeant Jeremy Darwent  
Officer Christopher Muter x 2  
Officer Brendon Hughes  
Officer Ryan Hebrink  
Officer Jason Babbitt  
Officer Koalton Keller  
Officer Jana Harrold  
Officer Christopher Montague  
Dispatcher Cheyenne Mann

## MERITORIOUS SERVICE WITH RISK

Sergeant Maria Delgado  
Sergeant Jared Grafton  
Sergeant Sara Gurchinoff  
Officer Jana Harrold  
Officer Joel Hendershot  
Officer Brandon Hicks  
Captain Matthew Peck

## MERITORIOUS SERVICE

Captain Kevin Brown  
Sergeant Maria Delgado

## OFFICER OF THE YEAR

Sergeant Bryce White

## PATROLMAN OF THE YEAR

Sergeant Brad Gay

## DETECTIVE OF THE YEAR

Detective David Grant

## SUPERVISOR OF THE YEAR

Lieutenant Brian Clarkston

## PUBLIC SAFETY SUPPORT STAFF OF THE YEAR

Anne Davis

## DISPATCHER OF THE YEAR

Dispatcher Keara Duncomb

## PATRON OF THE YEAR

Frank and JoAnne Randall

## COMMUNITY SERVICE AWARD

Gus Hawkins

## PROMOTIONS

Major Kyle Dudley  
Captain Kyle Johnson  
Lt. Terrance Coleman  
Lt. Carlos Robinson  
Captain Wesley Yost  
Lt. Francisco Franco  
Lt. Eric Thomas  
Captain Kevin Brown

## RETIREMENTS

Jon White  
Kyle Hill  
Routy Bills  
Todd Peck  
Keith Toles







**Lord, I ask for courage.**

**Courage to face and conquer my own fears.  
Courage to take me where others will not go.**

**I ask for strength.**

**Strength of body to protect others.  
Strength of spirit to lead others.**