City of Moore

VACANCY ANNOUNCEMENT

Job Title: **SANITATION EQUIPMENT OPERATOR**

Open Date: October 26, 2026
Closing Date: Open until filled

Pay Rate: **$20.71 – 24.47** per hour ($43,065 – 50,890 annually)

Job Type: Full-time with benefits
Department: Public Works – Sanitation

JOB SUMMARY

Assist in operating and maintaining the refuse collection vehicle; to transport refuse into vehicle dumping bin and unload refuse at the Oklahoma City landfill; to help the public with refuse disposal; and maintain good public relations.

EXAMPLES OF DUTIES

- Operate and maintain the refuse collection vehicle.
- Transport refuse into vehicle dumping bin and unload at the landfill.
- Operate a variety of sanitation equipment.
- Assist with performing minor repairs on equipment; report need for major repairs; perform minor maintenance on sanitation vehicles, including daily cleaning, washing, and safety inspections.

EDUCATION, EXPERIENCE, AND LICENSES

- High school diploma or GED required.
- One year of sanitation collection experience.
- Truck driving experience.
- Must possess, or be able to obtain, a valid Oklahoma Commercial Driver's License (CDL – Class B).

Selected applicants for this safety-sensitive position must pass a background investigation and drug test prior to employment and will be subject to random drug testing throughout employment, and may be required to supply a current driving record.

ALL APPLICANTS MUST COMPLETE AN APPLICATION

Application and additional information about this job can be found at https://www.cityofmoore.com/departments/jobs.

If you require a reasonable accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please direct your inquiries to Christine Jolly, Director of Human Resources at hr1@cityofmoore.com or 405.793.5004.

City of Moore is an Equal Opportunity Employer

CITY OF MOORE
Job Description

Sanitation Equipment Operator

Job Code: **7232**
Exempt: No
Department: Public Works/Sanitation
Reports To: Sanitation Supervisor
Location: Public Works Facility
Date Prepared: January 18, 2016
Date Revised: May 05, 2016

GENERAL DESCRIPTION OF POSITION

To assist in operating and maintaining the refuse collection vehicle; to transport refuse into vehicle dumping bin and unload refuse at the landfill; to help public with refuse disposal and maintain good public relations.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Participate in the operation and maintenance of the refuse collection vehicle. This duty is performed daily, about 30% of the time.

2. Transport refuse into vehicle dumping bin and unload refuse at the landfill. This duty is performed daily, about 30% of the time.

3. Operate a refuse collection vehicle, when necessary, with no assigned route. This duty is performed as needed, about 5% of the time.

4. Answer questions and provide information to the public; report complaints to Sanitation Supervisor and perform corrective action as necessary to resolve complaints. This duty is performed as needed, about 5% of the time.

5. Operate a variety of Sanitation equipment. This duty is performed as needed, about 5% of the time.

6. Assist in performing minor repairs on equipment and reporting the need for major repairs. This duty is performed as needed, about 5% of the time.

7. Perform minor maintenance, daily cleaning and washing, and safety inspections on assigned vehicle; report mechanical problems as required. This duty is performed daily, about 5% of the time.

8. Assist in cleaning the Sanitation Building and yard. This duty is performed daily, about 5% of the time.

9. Good attendance is required.

10. Works in a manner safe to the individual and other people; keeps work area clean and safe; follows safety rules and safe work practices; uses safety equipment as required. This duty is performed daily, about 10% of the time.

11. Perform any other related duties as required or assigned.

INITIATIVE AND INGENUITY

SUPERVISION RECEIVED

Under general supervision where standard practice enables the employee to proceed alone on routine work, referring all questionable cases to supervisor.

PLANNING

Considerable responsibility with regard to general assignments in planning time, method, manner, and/or sequence of performance of own work; may also occasionally assist in the planning of work assignments performed by others within a limited area of operation.

DECISION MAKING

Performs work operations which permit frequent opportunity for decision-making of minor importance and also frequent opportunity for decision-making of major importance; the latter of which would affect the work operations of other employees and/or clientele to a moderate degree.

MENTAL DEMAND

Close mental demand. Operations requiring close and continuous attention for control of operations. Operations requiring intermittent direct thinking to determine or select the most applicable way of handling situations regarding the organization's administration and operations; also to determine or select material and equipment where highly variable sequences are involved.

ANALYTICAL ABILITY / PROBLEM SOLVING

Moderately structured. Fairly broad activities using moderately structured procedures with only generally guided supervision. Interpolation of learned things in somewhat varied situations.

SUPERVISORY RESPONSIBILITIES

No supervision.

RESPONSIBILITY FOR FUNDS, PROPERTY and EQUIPMENT

Occasionally responsible for organization's property where carelessness, error, or misappropriation would result in moderate damage or moderate monetary loss to the organization. The total value for the above would range from $5,000 to $150,000.

ACCURACY

Probable errors would normally not be detected in succeeding operations and could possibly affect organization-patron relationship, involve re-work, or additional expenditures in order to properly resolve the error. The possibility of such errors would occur quite frequently in performance of the job. May also cause inaccuracies or incomplete information that would be used in other segments of the organization as a basis for making subsequent decisions, plans, or actions.

ACCOUNTABILITY

FREEDOM TO ACT

Generally controlled. General processes covered by established policies and standards with supervisory oversight.

ANNUAL MONETARY IMPACT

The amount of annual dollars generated based on the job's essential duties / responsibilities. Examples would include direct dollar generation, departmental budget, proper handling of organization funds, expense control, and savings from new techniques or reduction in manpower.

None. Job does not create any dollar monetary impact for the organization.

IMPACT ON END RESULTS

Modest impact. Job has some impact on the organizations end results, but still from an indirect level. Provides assistance and support services that facilitates decision making by others.

PUBLIC CONTACT

Occasional contacts with patrons on routine matters.

EMPLOYEE CONTACT

Contacts of considerable importance within the department or office, such as those required in coordination of effort, or frequent contacts with other departments or offices, generally in normal course of performing duties. Requires tact in discussing problems and presenting data and making recommendations, but responsibility for action and decision reverts to others.

USE OF MACHINES, EQUIPMENT AND/OR COMPUTERS

Regular use of complex machines and equipment (desktop/laptop computer and software, road and production machines and equipment, driver's license/cdl, etc.)

WORKING CONDITIONS

Outside working environment, wherein there are extremely disagreeable working conditions most of the time.

ENVIRONMENTAL CONDITIONS

The following work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the functions of this job, the employee is regularly exposed to work near moving mechanical parts, vibration; frequently exposed to fumes or airborne particles, toxic or caustic chemicals, outdoor weather conditions; and occasionally exposed to work in high, precarious places. The noise level in the work environment is usually loud.

PHYSICAL ACTIVITIES

The following physical activities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions and expectations.

Highly repetitive, highly physical. Highly repetitive type work which requires the concentrated and non-diversified physical demands of the employee.

While performing the functions of this job, the employee is regularly required to use hands to finger, handle, or feel, reach with hands and arms, talk or hear; frequently required to stand, walk, climb or balance, stoop, kneel, crouch, or crawl; and occasionally required to sit. The employee must occasionally lift and/or move up to 100 pounds; frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision; distance vision; color vision; peripheral vision; depth perception; and ability to adjust focus.

ADDITIONAL INFORMATION

Knowledge of:

- Operation and maintenance requirements of trucks
- Practices, methods and materials used in sanitation work
- Safe work practices and procedures

Ability to:

- Operate a refuse collection vehicle under extreme weather conditions in the absence of the Sanitation Equipment Operator II
- Complete an assigned refuse collection route in a timely manner
- Learn the geography and street system of the City
- Perform heavy lifting
- Perform maintenance on assigned equipment in an efficient, safe manner
- Endure exposure to extreme weather conditions
- Understand and carry out oral and written directions
- Establish and maintain effective working relationships with those contacted in the course of work

- Maintain effective audio-visual discernment and perception needed for: making observations, communicating with others, reading and writing, operating assigned equipment
- Maintain effective mental capacity which permits: making sound decisions, using good judgment, and utilizing other intellectual capabilities
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following: sitting for extended periods of time and operating assigned equipment

Experience and Training Guidelines

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying.

Experience:

- One year of sanitation collection experience is required
- Truck driving experience is required

Education:

High school diploma or equivalent, supplemented by appropriate technical training

License or Certificate:

Possession of a valid Oklahoma driver's license as follows: Commercial driver's license class B

WORKING CONDITIONS

Environmental Conditions:

Involves moderate risks and discomforts such as high level of vehicular vibration; dirt, dust and grease; moving parts and objects; and irritant odors and chemicals. May require working in inclement weather. Special safety precautions are required and protective clothing may be required

Physical Conditions:

Essential and other important duties require maintaining physical condition necessary for moderate and heavy lifting; bending; the use of fingers, both hands and both arms; the use of both legs; may be required to take; walking, standing or sitting for prolonged periods of time; the ability to operate motorized equipment and/or assigned vehicles; adequate speech, hearing and eyesight required; carry, push, pull, drag or hold moderate to heavy weight objects; visual acuity and ability to distinguish color. Must be able to perform attached essential job functions.

Employee must transfer bags of refuse, lawn clippings, and other debris to sanitation truck. Requires vertically transferring items weighing up to 50 pounds from 6 inches to 43 inches, up to seventy-five times per hour.

Employee must transfer poly-carts to lift arm on sanitation truck. Must horizontally transfer carts requiring a force of up to 80 pounds a distance of 8 feet, approximately 100 times per hour.

Employee must lean poly-carts into lift arm of sanitation truck and pull lid straps on and off of cart before and after emptying. Requires upper body forces of up to 40 pounds up to 50 times per hour.

Employee uses water hose to clean vehicle, and operates vehicle lift arm to transfer barrels to and from truck. Requires coupling forces of up to 10 pounds, up to 350 times per hour.

Employee must climb in and out of sanitation truck to retrieve residential refuse. Requires climbing stairs up to 16 inches in height, up to 200 times per hour over a 10-hour period.

Employee must walk to and from poly-carts and refuse bags, and walk around truck for inspections and cleaning. Requires walking up to one mile over a 10-hour period.